

**CENTRAL ELECTRICITY REGULATORY COMMISSION**  
**Ground Floor, Chanderlok Building,**  
**36, Janpath, New Delhi - 110 001**  
[www.cercind.gov.in](http://www.cercind.gov.in)

No. 1/2015-RA/CERC

Dated, the 31<sup>st</sup> August 2015

**Engagement of Staff Consultants by CERC in the area of**  
**“Regulatory Affairs and Renewable Energy “**

**1.0 Background**

1.1. The Electricity Regulatory Commissions Act, 1998 paved way for creation of the Regulatory Commissions at the Centre and in the States. Since the enactment of Electricity Act 2003 the power sector has undergone major structural changes.

1.2 The Electricity Act, 2003 has significantly enlarged the spectrum of responsibility of CERC. Under the ERC Act, 1998 only the tariff fixation powers were vested in CERC. The new law of 2003 has entrusted on the CERC several other responsibilities in addition to the tariff fixation powers, for instance, the powers to grant license for inter-State transmission, inter-State trading and consequently to amend, suspend and revoke the license, the powers to regulate the licensees by setting performance standards and ensuring their compliance, etc.

1.3 The Act is based on the philosophy that consumers should benefit from growth of competitive markets. The Act has de-licensed generation, encouraged captive power by allowing them to sell almost half of the generation without any license requirements. Multiple players are required for competitive markets.

1.4 Following are the statutory functions of CERC:

- (a) To regulate the tariff of generating companies owned or controlled by the Central Government; to regulate the tariff of generating companies other than those owned or controlled by the Central Government specified in clause (a), if such generating companies enter into or otherwise have a composite scheme for generation and sale of electricity in more than one State;
- (b) To regulate the inter-State transmission of electricity ;
- (c) To determine tariff for inter-State transmission of electricity;
- (d) To issue transmission licenses and trading licenses with respect to inter-State operations;
- (e) To adjudicate upon disputes involving generating companies or transmission licensee in regard to matters connected with clauses (a) to (d) above and to refer any dispute for arbitration;

- (f) To levy fees for the purposes of this Act;
- (g) To specify Grid Code having regard to Grid Standards;
- (h) To specify and enforce the standards with respect to quality, continuity and reliability of service by licensees;
- (i) To fix the trading margin in the inter-State trading of electricity, if considered, necessary;
- (j) To discharge such other functions as may be assigned under this Act.

1.5 The Act has also given advisory role to CERC. It has been mandated to advise the Central Government on the matters relating to formulation of National Electricity Policy and Tariff Policy, promotion of competition, efficiency and economy in activities of the electricity industry, and promotion of investment in electricity industry.

1.6 Power sector is evolving in India and the present policy approach mainly aims at moving from cost plus tariff to competitive bidding basis tariff, appropriate regulatory framework for mobilizing investments, and developing electricity markets. However, the cost plus tariff will continue to be important as the assets covered by this regime are of large value.

1.7 In view of the above activities, the Commission has proposed to engage a few Staff consultants on contract basis for a limited period.

## 2.0 **Scope of work proposed for the Staff Consultants:-**

CERC proposes to engage Staff Consultants to assist Commission in the area of Regulatory Affairs including Renewable Energy in discharge of its functions which, inter alia, include:-

- 2.1 Policies and regulatory issues involving the Electricity Act 2003, Policies and various Regulations issued by the Commission;
- 2.2 Regulatory Impact Assessment;
- 2.3 Regulatory compliance (ensuring compliance of orders of CERC);
- 2.4 Formulation of Concept note / Discussion paper and Regulations and related activities thereto;
- 2.5 Matters relating to tariff ( tariff petitions, review petitions ) in case of Renewable energy , Regulatory issues etc.;
- 2.6 Compiling/analyzing regulatory data / renewable energy in power sector;
- 2.7 Assessing trend of regulatory reforms;

2.8 Matters related to appeals before other legal authorities like Supreme Court, High Court, Appellate Tribunal of Electricity etc.;

2.9 The Consultants will work in a team of Officials , Advisors, Research Officers and others in the Regulatory Affairs Wing of CERC;

2.10 Any other work assigned from time to time.

3.0 **Qualification and experience required for Staff Consultants:-**

Category of consultants	No. of Posts	Qualifications and Experience	Consolidated salary
Principal Research Officer (Regulatory Affairs)	02	<p><b><u>Essential Qualifications:-</u></b>            Post Graduate degree in Engineering/Sciences/Economics /Public Policy/ Management ( Finance / Infrastructure/Power Management ) /Regulatory Governance or equivalent</p> <p><b><u>Experience and Competencies:-</u></b>  <u>Minimum fifteen years of overall experience with</u>            (i) good understanding of power sector, especially of the Electricity Act, 2003, Policies under the Act.            (ii) minimum four years of working experience in power sector, preferably on regulatory affairs and/or generation/ transmission/distribution sector.</p> <p><b><u>Eligibility :</u></b>            Persons who have retired from Government, Public Sector Undertaking or Autonomous/Statutory Bodies would only be eligible for this post</p>	Rs. 90,000 – Rs.1,10,000 per month (depending on qualification and experience) excluding Service Tax, if applicable.

Research Officer (Regulatory Affairs)	01	<p><b>Essential Qualifications:</b> Post Graduate degree in Engineering/Sciences/Economics /Public Policy/ Management ( Finance / Infrastructure/Power Management) /Regulatory Governance or equivalent</p> <p><b>Experience and Competencies:-</b> <u>Minimum of four to seven years of overall experience with</u> (i) good understanding of power sector, especially of the Electricity Act, 2003, Policies under the Act. (ii) minimum four years of working experience in power sector, preferably on regulatory affairs and/or generation/ transmission/distribution sector .</p>	Rs. 64,000 - 85,000 per month (depending on the qualification and experience) excluding Service Tax, if applicable.
Research Officer (Renewable energy)	01	<p><b>Essential Qualifications:</b> Master's degree in Engineering/Sciences/Economics/Public Policy/ Management/ Regulatory Governance</p> <p><b>Experience and Competencies:-</b> (i) Work experience of not less than four years in power sector, preferably in techno economic aspects of renewable energy technologies and other non-conventional energy technologies.</p> <p><b>Desirable:</b> (i) Knowledge of Indian/ Global Renewable energy scenario, concepts of regulations, various legislations and Government policies like Electricity Act 2003, Tariff policy, National Electricity Policy etc ; (ii) Experience of having worked in a research or analytical role ; (iii) Working knowledge of MS-Excel, MS-Word &amp; PowerPoint. iv) Dynamism to work in a fast-paced, high-change environment, Analytical approach to problem-solving, Good communication skills, Team player having demonstrated initiative and leadership skills.</p>	Rs. 64,000 - 85,000 per month (depending on the qualification and experience) excluding Service Tax, if applicable.

Research Associate (Regulatory Affairs)	01	<p><b>Essential Qualifications:</b> Graduate degree in Engineering/Sciences/Economics /Public Policy/ Management ( Finance / Infrastructure/Power Management ) /Regulatory Governance or equivalent</p> <p><b>Experience and Competencies:-</b> Zero to three years experience in Power Sector/Regulatory work.</p>	Rs. 45,000 - 59,000 per month (depending on the qualification and experience) excluding Service Tax, if applicable.
Research Associate (Renewable energy)	01	<p><b>Essential Qualifications:</b> Master's degree in Engineering/Sciences/Public Policy/ Management/Economics/ Regulatory Governance</p> <p><b>Experience and Competencies:-</b> Zero to three years experience, preferably in Power Sector, analyzing techno economic aspects of renewable energy technologies and other non-conventional energy technologies.</p> <p><b>Desirable:</b> Having worked in a research or analytical role; Working knowledge of MS-Excel, MS Word &amp; Power point, Good communication and analytical skills.</p>	Rs. 45,000 - 59,000 per month (depending on the qualification and experience) excluding Service Tax, if applicable.

#### 4.0 **General terms and conditions:-**

4.1. Normal working hours would be 9.30 A.M to 6.00 P.M (05 days week) including half – hour lunch break. The personnel may be called on a Saturday, Sunday and other gazette holidays, and asked to sit beyond normal working hours in case of exigency of CERC.

4.2. There will be a provision of 15 days leave (including 8 days casual leave and seven days on the pattern of earned leave but not encashable) in a calendar year subject to prior sanction.

4.3. In case of tour outside Delhi, the Commission will reimburse the expenses for journey undertaken for official work by the Consultants as per the following entitlement:-

Principal Research Officer	-	By air-Economy class/By train(AC-II), other facilities as per entitlements of Asstt. Chief level officers of CERC,
Research Officer	-	By air-Economy class/By train(AC-II), other facilities as per entitlements of Sr.

AO/PAO level officers of CERC.

Research Associate - By train(AC-II), other facilities as per entitlements CERC officers of the level of Private Secretary.

5. **Duration of contract:-** The contract will be initially for a period of two years which can be extended for upto one year on each occasion, limited to a total period of four years. In deserving cases an annual escalation upto 10% on the fee may be given with the approval of the competent authority based on the performance during preceding year.

6. **Payment Terms:-** The consultant shall be paid lump sum monthly remuneration (the agreed amount) within seven days after completion of the month. TDS shall be deducted as per Income Tax rules.

7. **Termination of contracts:-** The assignment may be terminated earlier by either CERC or the Consultant by giving one month's notice, or one month's salary in lieu thereof. Provided, in case of disciplinary action, the notice period shall not apply to CERC.

8. Appointment under this assignment shall be on purely contract basis for a limited period only. Such appointment shall not vest any right to claim for regular appointment or continued contractual appointment in CERC.

9. Applications complete in all aspects would only be accepted.

10. Relaxation in essential qualifications/experience can be considered in deserving cases.

11. CERC reserves the right not to fill up all or any of the above-mentioned positions.

12. CERC reserves the right either to increase or decrease the number of posts in any of the categories.

13. Only short-listed candidates will be called for written test / interaction with the Selection Committee.

14. The Committee will draw a panel of candidates which shall operate as a common pool for engagement of consultants as per the requirement of any Wing of the Commission.

15. Interested and eligible candidates may send their applications, in the prescribed format to the Assistant Chief (Admin), CERC, First Floor , Chanderlok Building, 36, Janpath, New Delhi-110001 **by 21<sup>st</sup> September , 2015** upto 3.00 P.M.

Sd/-  
(Kamal Kishor)  
Assistant Chief (Admin)  
Tel: 23353503

**BIO-DATA**

**POST APPLIED FOR :** \_\_\_\_\_

**I. GENERAL INFORMATION :**

- 01. Name of the Candidate
- 02. Date of Birth
- 03. Father's Name
- 04. Permanent Address
- 05. Contact address
- 06. Tel No.  
Mobile No.  
Email id

**II. DETAILED RESUME :**

**(a) Academic/Professional Qualifications:-**

Degree	University	Institute	Field/Specialization	Year of Passing

( Attested photocopies of all Degrees/certificates must be attached)

**(b) Experience:-**

Details of employment, in chronological order. Enclose a separate sheet, duly authenticated by your signature, if the space below is insufficient

Office/Institute/ Organisation	Post held	From	To	Nature of duties in brief

**(c)** Additional information, if any, which you would like to mention in support of your suitability for the post. Enclose a separate sheet, if the space is insufficient. Enclose copies of research publications or published writings, if any. Enclose letters of recommendation, if any. Enclose a Statement of Purpose.

**Signature of the Candidate**

Date: