

CENTRAL ELECTRICITY REGULATORY COMMISSION
DRAFT NOTIFICATION

Dated, the _____, 2019

No. 2/2(2)/2011-Estt./CERC- In exercise of powers conferred under clause (za) of sub-section (2) of Section 178 read with sub-section (3) of Section 91 of The Electricity Act, 2003 and in accordance with Ministry of Finance, Department of Expenditure ID No. 910004/E.Coord.I/2018 dated 11 Jan 2019, the Central Electricity Regulatory Commission with the approval of the Central Government hereby makes the following Regulations, to amend the Central Electricity Regulatory Commission (Recruitment, Control and Service Conditions of Staff) Regulations, 2007 (here in after referred to as “the Principal Regulations”), namely:

1. Short title and commencement, viz, :-
 - (i) These Regulations shall be called as the Central Electricity Regulatory Commission (Recruitment, Control and Service Conditions of Staff) (Fourth Amendment) Regulations, 2019.
 - (ii) These Regulations shall come into effect from the date of their publication in the Official Gazette.
2. Amendment of Regulation 5 of the Principal Regulations: Regulations 5 of the Principal Regulations shall be substituted by the following, viz.,:-

“ 5. Sanctioned Strength and Pay Scales.

The sanctioned posts in the Commission shall be categorized in different pay scales as given in the table below, indicating the corresponding levels in the Central Government against each category :-

Post	Pay Scale/ Level in Pay Matrix	Equivalent Level under the Central Government	Posts
1	2	3	4
Secretary	Level-14 (Rs.1,44,200 - 2,18,200)	Joint Secretary	1
Chief	Level-14 (Rs.1,44,200 - 2,18,200)	Joint Secretary	4
Joint Chief	Level-13 (Rs. 1,23,100-2,15,900)	Director	9
Deputy Chief	Level-12 (Rs. 78,800 – 2,09,200)	Deputy Secretary	21
Integrated Financial Adviser	Level-12 (Rs. 78,800 – 2,09,200)	Deputy Secretary	1
Senior Principal Private Secretary	Level-12 (Rs. 78,800 – 2,09,200)	Senior Principal Private Secretary	1
Assistant Secretary	Level-11(Rs.67,700 – 2,08,700)	Under Secretary	2
Assistant Chief	Level-11(Rs.67,700 – 2,08,700)	Under Secretary	28
Bench Officer	Level-11(Rs.67,700 – 2,08,700)	Under Secretary	2
Principal Private Secretary	Level-11 (Rs.67,700 – 2,08,700)	Principal Private Secretary	4

Pay & Accounts Officer	Level-10 (Rs.56,100 – 1,77,500)	Senior Accounts Officer	1
Senior Accounts Officer	Level-10 (Rs.56,100 – 1,77,500)	Senior Accounts Officer	2
Private Secretary	Level-7 (Rs.44,900-1,42,400)	Private Secretary	5
Assistant	Level-6 (Rs.35,400-1,12,400)	Assistant	16
Personal Assistant	Level-6 (Rs.35,400-1,12,400)	Personal Assistant	2
Junior Hindi Translator	Level-6 (Rs.35,400 – 1,12,400)	Junior Hindi Translator	1
Stenographer	Level-4 (Rs.25,500 – 81,100)	Stenographer	1
Hindi Typist(LDC)	Level-2 (Rs.19,900 –63,200)	Hindi Typist(LDC)	1
Receptionist-cum - Telephone operator	Level-2 (Rs.19,900 –63,200)	Lower Division Clerk	1
Driver	Level-2 (Rs.19,900 –63,200)	Driver	4
Senior Peon/Daftry	Level-1 (Rs.18,000 –56,900)	Daftry	2
Peon	Level-1 (Rs.18,000 –56,900)	Peon	2
Total			111

3. Amendment of Regulation 6 of the Principal Regulations: First paragraph of Regulations 6 of the Principal Regulations shall be substituted by the following, viz , :-

“ Appointments against the sanctioned posts in the Commission may be made either through direct recruitment or on short-term contract basis or on Deputation on foreign service terms or on promotion basis as under:-

SL. No.	Post	Mode of appointment
1	Secretary	Deputation on foreign service terms
2	Chief	i) Fifty percent by promotion failing which by deputation on foreign service /Short-term contract and ii) Fifty percent by deputation on foreign service /Short-term contract
3	Joint Chief	i) Fifty percent by promotion failing which by deputation on foreign service /Short-term contract and ii) Fifty percent by deputation on foreign service /Short-term contract
4	Deputy Chief	i) Seventy five percent by promotion failing which by deputation on foreign service /Short-term contract and ii) Twenty five percent by deputation on foreign service /Short-term contract
5	Integrated Financial Adviser	By deputation on foreign service terms/ Short-term contract.
6	Senior Principal Private Secretary	Promotion failing which by deputation on foreign service /Short-term contract.
7	Assistant Secretary and Assistant Chief (Accounts)	Promotion failing which by deputation on foreign service /Short-term contract.

8	Assistant Chief [excluding Assistant Chief(Accounts)]	Deputation on foreign service /Short-term contract
9	Bench Officer	Promotion failing which by deputation on foreign service /Short-term contract.
10	Principal Private Secretary	Promotion failing which by deputation on foreign service /Short-term contract.
11	Pay & Accounts Officer/Senior Accounts Officer	Promotion failing which by deputation on foreign service /Short-term contract.
12	Private Secretary	Promotion failing which by deputation on foreign service /Short-term contract.
13	Assistant	Deputation on foreign service /Short-term contract.
14	Personal Assistant	Promotion/ Direct Recruitment
15	Junior Hindi Translator	Deputation on foreign service terms/ Direct Recruitment/Short-term contract
16	Stenographer	Direct Recruitment
17	Hindi Typist(LDC)	Direct Recruitment
18	Receptionist-cum - Telephone operator	Direct Recruitment
19	Driver	Direct Recruitment
20	Senior Peon/Daftry	Promotion
21	Peon	Direct Recruitment

4. For Appendix-III of the Principal Regulations, the following Appendix shall be substituted :-

APPENDIX-III

“ Eligibility criteria for appointment on promotion basis to the following posts :-

Sl. No.	Post	Pay Scale/ Level in Pay Matrix	Qualification & Nature of Experience	Qualifying service
	1	2	3	4
1	Chief	Level-14 (Rs.1,44,200- 2,18,200)	As applicable for deputationist mentioned in Appendix-I	With three years regular service in the grade of Joint Chief in the Commission ;
2	Joint Chief	Level-13 (Rs.1,23,100- 2,15,900)	As applicable for deputationist mentioned in Appendix-I	With Five years regular service in the grade of Deputy Chief in the Commission.
3	Deputy Chief	Level-12 (Rs. 78,800 – 2,09,200)	As applicable for deputationist mentioned in Appendix-I	With Five years regular service in the grade of Assistant Chief as Assistant Secretary / Assistant Chief / Bench Officer in the Commission.

4	Senior Principal Private Secretary	Level-12 78,800 2,09,200)	(Rs. –	As applicable for deputationist mentioned in Appendix-I	With five years regular service in the grade of Principal Private Secretary in the commission.
5	Assistant Chief (Accounts)	Level-11 (Rs.67,700 2,08,700)	–	As applicable for deputationist mentioned in Appendix-I	With five years regular service in the grade of Senior Accounts Officer/Pay and Accounts Officer in the commission. If no officer in the aforementioned category is available, then With ten years regular service in the grade of Assistant in the Commission.
6	Assistant Secretary	Level-11 (Rs.67,700 2,08,700)	–	As applicable for deputationist mentioned in Appendix-I	With ten years regular service in the grade of Assistant in the Commission.
7	Bench Officer	Level-11 (Rs.67,700 2,08,700)	–	As applicable for deputationist mentioned in Appendix-I	With ten years regular service in the grade of Assistant in the Commission.
8	Principal Private Secretary	Level-11 (Rs.67,700 2,08,700)	–	As applicable for deputationist mentioned in Appendix-I	With Eight years regular service in the grade of Private Secretary in the commission.
9	Pay and Accounts Officer	Level-10 (Rs.56,100 1,77,500)	–	As applicable for deputationist mentioned in Appendix-I	With Eight years regular service in the grade of Assistant in the commission.
10	Senior Accounts Officer	Level-10 (Rs.56,100 1,77,500)	–	As applicable for deputationist mentioned in Appendix-I	With Eight years regular service in the grade of Assistant in the commission.
11	Private Secretary	Level-7 Rs.44,900- 1,42,400)		As applicable for deputationist mentioned in Appendix-I	With Five years regular service in the grade of Personal Assistant in the commission.
12	Personal Assistant	Level-6 Rs.35,400- 1,12,400)		As applicable for deputationist	With Ten years regular service in the grade of Stenographer in the

			mentioned in Appendix-II	commission.
13	Senior Peon/Daftry	Level-1 (Rs.18,000 - Rs. 56,900)	Having knowledge of spoken and written Hindi along with familiarity with spoken/written English. Must have knowledge of file movement, dak management and rendering assistance in record room and court.	With two years regular service in the grade of Peon in the Commission.

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(Sanoj Kumar Jha)
Secretary

Note :-

- (a) Principal Regulations were published on 31st July, 2007 in Gazette of India, Extraordinary, Part-III, Section-4, No. 156.
- (b) Central Electricity Regulatory Commission (Recruitment, Control and Service Conditions of Staff) (First Amendment) Regulations, 2013 were published on 3rd April, 2013 in Gazette of India, Extraordinary, Part-III, Section-4, No 94,
- (c) Central Electricity Regulatory Commission (Recruitment, Control and Service Conditions of Staff) (Second Amendment) Regulations, 2015 were published on 4th December, 2015 in Gazette of India, Extraordinary, Part-III, Section-4, No.384,
- (d) Central Electricity Regulatory Commission (Recruitment, Control and Service Conditions of Staff) (Third Amendment) Regulations, 2016 were published on 28th March 2016 in Gazette of India, Extraordinary, Part-III, Section-4, No.110.