

**CENTRAL ELECTRICITY REGULATORY COMMISSION**  
**Ground Floor, Chanderlok Building,**  
**36, Janpath, New Delhi - 110 001**  
**Website : www.cercind.gov.in**

No. 2/2(7)/2013/ Estt/CERC

Dated, the 15th May, 2014

**VACANCY CIRCULAR**

Central Electricity Regulatory Commission (CERC), a statutory body invites applications for filling up of existing vacancies on deputation on foreign service terms/ short-term contract basis from the officials of Central/State Governments, Public Sector Undertakings, Autonomous Bodies etc. The details of posts like scales of pay, required qualifications /qualifying service and experience etc. are given in **Annexure-I**.

2. The general terms and conditions are as under :-

i)	Apart from basic pay and grade pay, the posts carry dearness allowance, HRA, Transport Allowance etc. at the rates applicable to Central Government employees from time to time.
ii)	Fixation of pay/deputation (duty) allowance shall be governed by the instructions issued by Department of Personnel and Training from time to time.
iii)	Maximum age limit is 56 years on the last date of receipt of applications.
iv)	The facility of retention or allotment of Government Accommodation is available at present. Moreover as per CERC (Leased Accommodation) Regulations, 2007, Leased accommodation for lease rental up to 60% of Basic pay and Grade pay would be permissible if opted, subject to the conditions laid down therein.
v)	The posts mentioned in Annexure-I are exempted from the principle of immediate absorption.
vi)	Medical re-imburement through Authorized Medical Attendants is admissible as per the CERC (Indoor/Outdoor Medical facilities) Regulations, 2005. This is in lieu of the CGHS, if opted for the same.
vii)	The normal period of deputation/short term contract as per the Recruitment Rules of the posts is five years. As per the CERC (Recruitment, Control and Service Conditions of Staff) Regulations, 2007 "short term contract" means appointment of officers for short term from PSUs/Autonomous Bodies etc.
viii)	Persons appointed to CERC shall be governed by the terms and conditions of DOP&T O.M. No. 6/8/2009-Estt (Pay-II) dated 17 <sup>th</sup> June, 2010 read with Central Electricity Regulatory Commission (Recruitment, Control and Service Conditions of Staff) Regulations, 2007 as amended from time to time.

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ix)	CERC reserves the right to keep any or all of the posts unfilled depending on the circumstances prevailing at the time of selection.
x)	Copy of all the Regulations mentioned above are available in the CERC's website.
xi)	Mere fulfilling of eligibility criteria shall not bestow any right to be called for interaction. Only short- listed candidates shall be called for an interaction.
xii)	Relaxation in essential qualifications / experience can be considered by the competent authority in deserving cases.
xiii)	OBCs/SCs/STs candidates would be given preference while all other conditions are fulfilled.

3. Applications in the prescribed format as given in **Annexure-II**, duly completed and signed, alongwith attested photocopy of all relevant documents in support of age, educational qualifications, experience, etc. may be forwarded to the **P.Ramamoorthy, Assistant Secretary (P&A), Central Electricity Regulatory Commission, Ground Floor, Chanderlok Building, 36, Janpath, New Delhi - 110001 by 16<sup>th</sup> June, 2014.**

4. The applications should be routed through proper channel and the applications which are not in prescribed format shall not be accepted. The sponsoring authorities are requested to forward the applications of eligible and interested candidates after verifying the service records vis-a-vis this vacancy circular and also whose services can be spared in the event of their selection. While forwarding applications, attested copies of last five years Annual Confidential Reports/Annual Performance Appraisal Reports and updated vigilance clearance certificate of the candidates concerned should be enclosed.

(P. Ramamoorthy)  
Assistant Secretary (P&A)  
Tel: 2375 3921

Encl: - Annexure I and II

To

1. All Ministries /Departments of the Government of India  
(as per standard distribution list)
2. All the State Governments/State Electricity Regulatory Commissions/State Utilities/PSUs/Autonomous Bodies.  
(as per standard distribution list)

**Annexure-I to CERC's vacancy circular No. No. 2/2(7)/2013/ Estt/CERC dated 15th May, 2014**

<b>Sl. No.</b>	<b>Name of post</b>	<b>Pay Band with Grade Pay</b>	<b>No. of Post</b>	<b>Qualifications, Experience etc.</b>
01	Deputy Chief (Regulatory Affairs)	Scale of pay ₹12,000-375-18,000 (Pre-revised) Revised scale ₹ 15,600- 39,100 Plus ₹ 7,600/- Grade Pay	One (01)	<p><b>Qualifications:</b> Graduate Degree preferably with MBA in Finance or Post Graduate in Regulation or equivalent.</p> <p><b>Qualifying Service :-</b> i) Holding analogous post on regular basis; <b>or</b> ii) With 3 years regular service in the scale of ₹10,000-15,200/ -(Pre-revised) (Revised scale PB-3 ₹15,600-39,100 + GP ₹6,600 or equivalent; <b>or</b> iii) With 7 years regular service in the scale of ₹8,000-13,500 (Pre-revised) (Revised scale PB-3 ₹15, 600-39,100 + GP ₹5 400 ) <b>or</b> equivalent.</p> <p><b>Nature of Experience :-</b> Having dealt with policy matters relating to Regulatory commission, thorough knowledge and understanding of the electricity sector, especially regulatory reforms.</p>

02	Assistant Chief (Legal)	Scale of pay ₹10,000-325-15,200 (Pre-revised) Revised scale ₹15,600- 39,100 Plus ₹6,600/- Grade Pay	One (01)	<p><b>Qualifications:</b> Degree in Law</p> <p><b>Qualifying Service :-</b></p> <p>i) Holding analogous post on regular basis; <b>or</b></p> <p>ii) With 4 years regular service in the scale of ₹8,000-13,500 (Pre-revised) Revised scale PB-3: ₹15,600-39,100 + GP ₹5,400 ) or equivalent; <b>or</b></p> <p>iii) With 5 years combined regular service in the scale of ₹7,500-12,000 (Pre-revised) and 7,450-11,500 (Pre-revised) Revised Scale PB-2 : ₹9,300-34,800 + GP ₹4,800 ) or equivalent; <b>or</b></p> <p>iv) With 6 years regular service in the scale of ₹6,500-10,500 (Pre-revised) Revised scale PB-2: ₹9,300-34,800 + GP ₹.4,600 <b>or</b> equivalent.</p> <p><b>Nature of Experience :-</b> Judicial/Quasi-judicial Legal matters including proceedings, petitions, pleadings listing the case law etc.</p>
03	Assistant Chief (Economics)	Scale of pay ₹10,000-325-15,200 (Pre-revised) Revised scale ₹15,600- 39,100 Plus ₹6,600/- Grade Pay	One (01)	<p><b>Qualifications :-</b> Post Graduate Degree in Economics with specialization in econometrics or Post Graduate in Mathematics with specialization in O.R.(Operational Research) or Post Graduate degree in Statistics.</p>

			<p><b>Qualifying Service :-</b></p> <p>i) Holding analogous post on regular basis; <b>or</b></p> <p>ii) With 4 years regular service in the scale of ₹8,000-13,500(Pre-revised) Revised scale PB-3: ₹15,600-39,100 + GP ₹5,400 ) or equivalent; <b>or</b></p> <p>iii) With 5 years combined regular service in the scale of ₹7,500-12,000 (Pre-revised) and 7,450-11,500 (Pre-revised) Revised Scale PB-2: ₹9,300-34,800 + GP ₹4,800 ) or equivalent; <b>or</b></p> <p>iv) With 6 years regular service in the scale of ₹6,500-10,500 (Pre-revised) Revised scale PB-2: ₹9,300-34,800 + GP ₹.4,600 or equivalent.</p> <p><b>Nature of Experience :-</b> Application of regulatory economics demand forecasting and modeling</p>
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04	Assistant Secretary (Forum of Regulators)	Scale of pay ₹10,000-325-15,200 (Pre-revised) Revised scale ₹15,600- 39,100 Plus ₹6,600/- Grade Pay	01 (one)	<p><b>Qualifications :-</b> Graduate Degree with PG Diploma in Financial Management.</p> <p><b>Qualifying Service:-</b></p> <p><b>i)</b> Holding analogous post on regular basis; <b>or</b></p> <p><b>ii)</b> With 4 years regular service in the scale of ₹8,000-13,500(Pre-revised) Revised scale PB-: ₹15,600-39,100 + GP ₹5,400 ) or equivalent; <b>or</b></p> <p><b>iii)</b> With 5 years combined regular service in the scale of ₹7,500-12,000 (Pre-revised) and 7,450-11,500 (Pre-raised) Revised Scale PB-2 ₹9,300-34,800 + GP ₹4,800 ) or equivalent; <b>or</b></p> <p><b>iv)</b> With 6 years regular service in the scale of ₹6,500-10,500 (Pre-revised) Revised scale PB-2: ₹9,300-34,800 + GP ₹.4,600 <b>or</b> equivalent.</p> <p><b>Nature of Experience:-</b> Experience of having dealt with matters relating to Regulatory Commissions, thorough knowledge and understanding of the electricity sector, especially regulatory reforms.</p>
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05	Bench Officer	Scale of pay ₹10,000-325-15,200 (Pre-revised) Revised scale ₹15,600- 39,100 Plus ₹6,600/- Grade Pay	One (01)	<p><b>Qualifications:</b> Degree in Law</p> <p><b>Qualifying Service :-</b></p> <p>i) Holding analogous post on regular basis; <b>or</b></p> <p>ii) With 4 years regular service in the scale of ₹ 8,000-13,500 (Pre-revised) Revised scale PB-3: ₹15,600-39,100 + GP ₹5,400 ) or equivalent; <b>or</b></p> <p>iii) With 5 years combined regular service in the scale of ₹7,500-12,000 (Pre-revised) and 7,450-11,500 (Pre-raised) Revised Scale PB-2: ₹9,300-34,800 + GP ₹4,800 ) or equivalent; <b>or</b></p> <p>iv) With 6 years regular service in the scale of ₹. 6,500-10,500 (Pre-revised) Revised scale PB-2: ₹9,300-34,800 + GP ₹.4,600 <b>or</b> equivalent</p> <p><b>Nature of Experience :-</b> Judicial/Quasi-judicial Legal matters including proceedings, petitions, pleadings listing the case law etc.</p>
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06	Assistant Chief (Engg)	Scale of pay ₹10,000-325-15,200 (Pre-revised) Revised scale ₹15,600- 39,100 Plus ₹6,600/- Grade Pay	Four (04)	<p><b>Qualifications:</b> Graduate Degree in Engineering with a relaxation to Diploma in Engineering for members of the Central Power Engineering (Group 'A') Services promoted from feeder service.</p> <p><b>Qualifying Service :-</b>  <b>i)</b> Holding analogous post on regular basis; <b>or</b>  <b>ii)</b> With 4 years regular service in the scale of ₹ 8,000-13,500 (Pre-revised) Revised scale PB-3: ₹15,600-39,100 + GP ₹5,400 ) or equivalent; <b>or</b>  <b>iii)</b> With 5 years combined regular service in the scale of ₹7,500-12,000 (Pre-revised) and 7,450-11,500 (Pre-raised) Revised Scale PB-2: ₹9,300-34,800 + GP ₹4,800 ) or equivalent; <b>or</b>  <b>iv)</b> With 6 years regular service in the scale of ₹. 6,500-10,500 (Pre-revised) Revised scale PB-2: ₹9,300-34,800 + GP ₹.4,600 <b>or</b> equivalent.</p> <p><b>Nature of Experience :-</b> Hands-on experience in system planning and operation, transmission maintenance and operation, gas generation technologies, coal, thermal or hydro power, preferably familiarity with techno-economic appraisal.</p>
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07	Assistant Chief (Regulatory Affairs)	Scale of pay ₹10,000-325-15,200 (Pre-revised) Revised scale ₹15,600- 39,100 Plus ₹6,600/- Grade Pay	One (01)	<p><b>Qualifications :-</b> MBA in Finance or Post Graduate in Law / Engineering/Regulation.</p> <p><b>Qualifying Service :-</b></p> <p>i) Holding analogous post on regular basis; <b>or</b></p> <p>ii) With 4 years regular service in the scale of ₹8,000-13,500(Pre-revised) Revised scale PB-3: ₹15,600-39,100 + GP ₹5,400 ) or equivalent; <b>or</b></p> <p>iii) With 5 years combined regular service in the scale of ₹7,500-12,000 (Pre-revised) and 7,450-11,500 (Pre-revised) Revised Scale PB-2: ₹9,300-34,800 + GP ₹4,800 ) or equivalent; <b>or</b></p> <p>iv) With 6 years regular service in the scale of ₹6,500-10,500(Pre-revised) Revised scale PB-2: ₹9,300-34,800 + GP ₹.4,600 <b>or</b> equivalent.</p> <p><b>Nature of Experience: -</b> Having dealt with policy matters relating to Regulatory Commissions, thorough knowledge and understanding of the electricity sector, especially regulatory reforms.</p>
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**Annexure-II to CERC's vacancy circular No. 2/2(7)/2013/ Estt. /CERC dated 15th May, 2014**

**FORMAT OF APPLICATION**

POST APPLIED FOR					
1.	a) Name of the candidate b) Present Designation c) Full Office Address d) Residential address e) Tele Ph. No./Fax No.: f) Mobile No: g) E-mail Id: h) Name, Address and Designation of Head of Administration.				
2.	i) Date of Birth (in Christian era)				
	ii) Age as on last date of receipt of applications				
3.	Date of retirement ( <i>as per existing rules of the employer</i> )				
4.	Educational qualifications ( <i>photocopies of relevant certificates are to be attached</i> )				
5.	Whether Educational and other qualifications required for the post are satisfied ( <i>If any qualification been treated as equivalent to the one prescribed in the rules, state the authority for the same</i> )				
Qualifications/Experience required			Qualifications/Experience possessed by the officer		
Essential	1. 2. 3.				
Desired	1. 2. 3.				
6.	Details of employment, in chronological order. ( <i>Enclose a separate sheet, duly authenticated by your signature, if the space below is insufficient</i> )				
Office/Instt./Orgn.	Post held	From	To	Scale of pay and basic pay(Pay in Pay Band with Grade Pay	Nature of duties

					<b>(Use separate sheet if necessary)</b>
7.	Nature of present employment, i.e. ad hoc or temporary or permanent or on deputation basis.				
8.	In case the present employment is held on deputation/contract basis, please state (a) The date of initial appointment (b) Period of appointment on deputation/contract (c) Name of the parent office/organization which you belong.				
9.	Additional details about present employment :- Please state whether working under (a) Central Government (b) State Governments (c) Autonomous organizations (d) Government undertakings (e) Universities				
10.	Are you in Revised scale of pay? If yes, give the date from which the revision took place and also indicate the pre-revised scale				
11.	Total emoluments per month now drawn a) Basic Pay b) Grade Pay c) DA @ % d) HRA e) TA f) Any other allowances				
12.	Additional information, if any, which you would like to mention in support of your suitability for the post. <i>(Enclose a separate sheet, if the space provided is insufficient)</i>				
13.	Whether belongs to SC/ST/OBC (please specify)				
14.	Remarks (if any)				

(Signature of the candidate)

Date:

**Certificate by the employer**

- a) The date of birth, qualifications, and experience and other details furnished by Shri / Smt \_\_\_\_\_ indicated at Sl. No. 1 to 14 in format of application have been verified and found correct as per service records of the officer.
- b) The integrity of Shri / Smt. \_\_\_\_\_ is beyond doubt.
- c) No vigilance or disciplinary case is either pending or contemplated against the officer concerned.
- d) CERC will be informed at the earliest, if any vigilance or disciplinary proceeding is initiated or contemplated against the officer after his/her application is forwarded.
- e) Up-to date ACR/APAR dossier of the concerned officer for the last five years is enclosed or will be forwarded within the due date.

(\*Signature of the employer)

*(\*To be signed by an officer not below the rank of Under Secretary to the Government of India verifying the facts and figures contained in the bio-data of the candidate)*

