

CENTRAL ELECTRICITY REGULATORY COMMISSION

Ground Floor, Chanderlok Building, 36, Janpath,
New Delhi -110 001

No. ADMN-11017/7/2021-CERC

Dated, the 07 September 2021

Subject: Engagement of retired Government officers as 'Consultant' on contract basis in CERC.

1. Introduction

The Electricity Act, 2003 has bestowed upon CERC the responsibilities related to grant of license for inter-State trading and consequently to amend, suspend and revoke the license, the powers to regulate the trading licensees by setting performance standards and ensuring their compliance, etc. CERC also brings out several escalation indices as mandated under the National Electricity Policy; regulates the power exchanges; and brings out monthly and yearly reports on power market. The recently notified CERC (Power Market) Regulations, 2021 requires several additional functions to be performed by CERC. In this regard, services of a retired officer is invited for placing in the Economics division of CERC in terms of Notification of Ministry of Finance, Government of India.

2. Scope of work for the Consultant

The duties of the consultant shall be as under:-

- a. Compliance monitoring with respect to Trading License Regulations and Power Market Regulations.
- b. Regulatory Impact Assessment.
- c. Development of an Index for short term electricity prices (Monthly).
- d. Development work related to: power market design, modification of market for physical delivery (Day Ahead Market, Term Ahead Market & Real Time Market), introduction of new markets/ products (ancillary market, capacity market, new contracts in existing markets, etc.).
- e. Due diligence of trading licensees and power exchanges, their operations, processes and practices.
- f. Market monitoring, compliance monitoring, escalation rate notification, index of short term electricity prices.
- g. Economic analysis & research related to power sector issues (tariffs, markets, fuel availability, open access, etc.).
- h. Undertake various studies and suggest measures for promoting competition, efficiency, and economy in activities being regulated by CERC.
- i. Creation of IT based surveillance system considering increase in the market size.
- j. Any other work as assigned by the Commission.

3. Qualification and experience required for the Staff Consultant

- a. The candidate should have degree of M.A. in Economics from a reputed institution/ University. Ph.D. in Economics will be given preference.
- b. The candidate should have at least 10 years working experience on power market/ power sector issues and considerable experience in application of regulatory economics, demand forecasting and modeling in power sector etc.

4. Eligibility Criteria for engagement

The persons who wish to apply should fulfil the following criteria:

- a. Should have retired from any Central Government office, attached/ Subordinate Offices and in the level of Deputy Secretary/ Director or equivalent.
- b. Should have excellent communication and interpersonal skills.

5. The terms and conditions of the contract shall be as under

- a. The engagement will be purely on contract basis and shall be assigned the duties as per requirement of CERC. The engagement as Consultant shall not be considered as a case of re-employment.
- b. The consultant shall be required to observe five day week with normal office working hours from 9.30 a.m to 6.00 p.m including 30 minutes lunch break from 01.30 p.m to 02.00 p.m.
- c. The consultant may also be required to work for extended working hours or on weekends/ holidays, if so required by the circumstances or exigencies of work. For the extended hours of work including weekends and holidays, the consultant shall not be entitled for any overtime allowance or compensation for the same.

6. Duration of engagement

- a. The engagement would be for a period of two years, which may be extended depending on the requirement of CERC and performance review but shall not be extended beyond 5 years after superannuation.
- b. The engagement would be on full-time basis and the consultant would not be permitted to take up any other assignment during the period of contract with CERC.

7. Remuneration and allowances

Monthly emoluments/ remuneration payable shall be equivalent to the last basic pay drawn minus the amount of pension being drawn by the selected person, if any. The Consultant shall not be entitled to any kind of allowance or accommodation facility. However, in case of any official tour within India, the consultant will be entitled for reimbursement of expenses for the journey undertaken as per the following:

- a. By air - Economy class
- b. By train (AC-II)
- c. By non-AC taxi for local travel

8. Leave

The consultant shall be eligible for 15 days leave in a calendar year. No remuneration for the period of absence in excess of the admissible leave will be paid. Un-availed leave shall neither be carried forward to next year or encashed.

9. Tax Deduction at Source (TDS)

TDS as admissible shall be deducted from the monthly remuneration of the Consultant.

10. **Secrecy Clause**

- a. All official information, documents etc., whether in physical form or in electronic form, shall be the propriety ownership of CERC and the consultant shall not disclose the same to any person or persons or firms etc., unless required to do so, in due discharge of the official duties, with prior permission/ approval of the Controlling officer/ Competent authority in CERC.
- b. The consultant will not utilize or publish or part with, to a third party, any part of the data or statistics or proceedings or information collected for the purpose of their assignments or during the course of, assignment for the CERC without the express written consent of CERC.
- c. The consultant will maintain highest standards of integrity, transparency, competitiveness, economy and efficiency while working in CERC.
- d. The consultant so appointed shall in no case represent or give opinion or advice to others in any matter which is adverse to the interest of CERC nor will indulge in any activity outside the terms of the contractual assignment.

11. **Procedure for Selection**

CERC will scrutinize the applications and select consultant based on the basis of eligibility criteria as stated in paragraph 4.0.

12. **Termination of contract**

The engagement of consultant can be terminated by CERC at any time without assigning any reason thereof.

Consultant will have to give 30 days advance notice or remuneration in lieu thereof before resigning from the engagement.

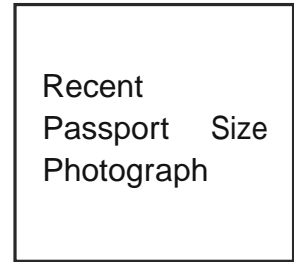
13. Interested retired officers may submit their applications in the enclosed format along with a copy of PPO, last pay certificate and undertaking to the Assistant Secretary (P&A) at the above mentioned address by 5:00 PM on 23rd September, 2021. The applications can also be sent by email at rajiv@cercind.gov.in Incomplete applications or applications received after the due date will be rejected.



(Rajiv Kumar)
Assistant Secretary (P&A)

Application for the post of Consultant in the CERC.

1. Full Name:
2. Father's Name:
3. Date of Birth:
4. Date of Retirement:
5. Office where last worked



Name of Office:

Whether main Ministry/ Attached / Subordinate Office:6. Designation last held:

7. Last basic pay / Pension drawn:
8. Aadhar No.:
9. Mobile No.
10. Address:
11. Educational Qualification.
12. E-mail id
13. Work Experience (Add separate sheet if required)

Ministry /Department	Post Held	Period		Nature of Work	Remarks
		From	To		

Place:

Date:

(Signature of applicant)

DECLARATION

I _____ hereby declare that all the information given below by me is true and correct to the best of my knowledge and belief. I also undertake that if any of the below statements are found to be incorrect or false or any information or particulars have been suppressed or omitted there from, I am liable to be disqualified for the assignment.

2. I hereby undertake that any excess payment that may be found to have been made as a result of incorrect information given by me will be refunded, without raising any objection to it.

- (a) Name of office from where person retired -
- (b) Date of retirement -
- (c) Last Basic pay drawn -
- (d) Basic pension drawn as on date -
- (e) Name of previous employer, if any -
- (f) Basis pension drawn from previous employer -
- (g) Pension drawn from any other source (EPF etc) -

* Please attach copies of last pay certificate, revised PPO(as per 7th CPC) and latest pension slip.

(Signature)

Name _____

Place: New Delhi

Dated: