

CENTRAL ELECTRICITY REGULATORY COMMISSION
Ground Floor, Chanderlok Building,
36, Janpath, New Delhi - 110 001

No. ADMN-11017/24/2019-CERC

Dated, the 26th June 2023

Sub: “Engagement of Individual Consultant at the level of Sr. Advisor in the area of new and emerging issues and technologies”

1.0. Background:

1.1 The Central Electricity Regulatory Commission constituted under the erstwhile Electricity Regulatory Commissions Act, 1998 was recognized as the Central Electricity Regulatory Commission (hereinafter referred as “the Commission”) under the Electricity Act, 2003 (hereinafter referred as “the Act”). The Act has significantly enlarged the responsibilities of the Commission.

1.2 Following are the statutory functions of CERC:

- a) To regulate the tariff of generating companies owned or controlled by the Central Government; to regulate the tariff of generating companies other than those owned or controlled by the Central Government specified in clause (a), if such generating companies enter into or otherwise have a composite scheme for generation and sale of electricity in more than one State;
- b) To regulate the inter-State transmission of electricity;
- c) To determine tariff for inter-State transmission of electricity;
- d) To issue transmission licenses and trading licenses with respect to inter-State operations;
- e) To adjudicate upon disputes involving generating companies or transmission licensee in regard to matters connected with clauses (a) to (d) above and to refer any dispute for arbitration;
- f) To levy fees for the purposes of this Act;
- g) To specify Grid Code having regard to Grid Standards;
- h) To specify and enforce the standards with respect to quality, continuity and reliability of service by licensees;
- i) To fix the trading margin in the inter-State trading of electricity, if considered, necessary;
- j) To discharge such other functions as may be assigned under this Act.

1.3 The Act has also given advisory role to CERC. It has been mandated to advise the Central Government on the matters relating to formulation of National Electricity Policy and Tariff Policy, promotion of competition, efficiency and economy in activities of the electricity industry, and promotion of investment in electricity industry.

1.4 In discharge of its functions, the Commission is required, inter-alia to be fully updated on new and emerging issues and technologies, developments on energy sector in general and power sector in particular apart from engaging in detailed analysis on such matters. The Commission has, therefore decided to engage an individual Consultant at the level of Senior Advisor with the following terms:-

2.0 Duties and responsibilities of the Individual Consultant:-

2.1 The Individual consultant shall assist the Commission in discharge of its functions which inter alia include:

- Assist in undertaking study on new and emerging areas such as Green Hydrogen, Pump storage, Offshore wind, Market design for RE Integration, flexibility study for thermal generation.
- Assist in the area of development of Power Market for new and innovative technologies like battery storage and demand response.
- Render advice on issues before the Commission;
- Preparation of discussion papers on topics as decided by CERC.
- Assist the Commission in Regulatory impact assessment on current regulations and proposed regulations.
- Any other task as identified by the Commission from time to time.

3.0 Qualifications and experience required

| Post | No. of consultant | Qualifications, Experience & Competencies |
|-------------|-------------------|---|
| Sr. Advisor | 01 | <p>Qualification: Bachelor Degree in Engineering, Finance or Master Degree in Business Administration or equivalent from a reputed institution/University,</p> <p>Experience: At least 10 years' working experience in regulatory sector (of which at least five years of experience should be in Power sector)</p> <p>Competencies: The candidate should have knowledge of the following:</p> <p>The regulatory framework in the electricity sector of India.</p> <p>(i) Relevant legislations of India.</p> <p>(ii) The policy regime including National Electricity Policy and Tariff Policy of India.</p> <p>(iii) Knowledge of Electricity Markets.</p> <p>(iv) Well versed with relevant Acts, Policies, Regulations prevalent in the Electricity Sector including the operational and commercial aspects of thermal generating stations and hydro generating stations.</p> <p>(v) Should have in-depth knowledge of CERC tariff regulations and practices followed by other regulators.</p> |

4.0 General terms and conditions:

4.1 Normal working hours would be 9.30 A.M to 6.00 P.M (05 days week) including half an hour lunch break. The personnel may be called on Saturdays/ Sundays and other gazetted holidays, and required to be present beyond normal working hours in case of exigencies.

4.2 In addition to holidays notified by Central Government, the Individual Consultant shall be entitled for fifteen (15) days leave in a calendar year (January to December) which shall be credited in advance, on quarterly basis, as under. The intervening Saturdays/ Sundays / holidays, if any, shall not be counted as leave. Un-utilised leave shall not be carried forward to the next calendar year and is not en-cashable. Leave of any other nature is not admissible

- (a) 1st Quarter: (January to March) – 04 days
- (b) 2nd Quarter: (April to June) – 04 days
- (c) 3rd Quarter: (July to September) – 04 days
- (d) 4th Quarter: (October to December) – 03 days

4.3 The Individual Consultant shall not be entitled to any professional fees for the period of absence beyond the entitled leave of 15 days as above. Any availed leave during a calendar year shall not be carried forward to the next calendar year or qualify for encashment.

4.4 In case the Individual Consultant remain absent for more than 15 days beyond the entitled leave in a calendar year, without any prior intimation/prior sanction, except in case of emergency, CERC would be free to terminate the services of the said Individual Consultant.

4.5 In the event of absence on the ground of sickness, the Individual Consultant shall be required to submit a proper medical and fitness certificate. However, any leave including the leave on medical grounds beyond the cumulative period of 15 days shall be without any profession fees.

4.6 In case of tour within India, the Commission shall reimburse the expenses for journey undertaken for official work by the Consultants as per the following entitlement:-

- (a) By air- Economy class;
- (b) By train (AC-II tier),
- (b) For local travel - Non AC taxi.

5. **Consolidated professional fee:** Individual consultant shall be engaged in the category of " Senior Adviser" with a maximum consolidated professional fee of Rs. 2,25,000/- (excluding G.S.T, if applicable) per month commensurate with their academic qualifications, total experience in number of years, domain expertise and knowledge required for the deliverables. In deserving cases, additional fee not exceeding 10% of the fees indicated above may be granted at the time of initial engagement on the basis of the recommendations of the Selection Committee and after approval by the Chairperson.

*** In case of applicant retired from the Central/ State Government, Public Sector Undertakings or Autonomous / Statutory Bodies, their fee will be regulated as per guidelines issued by Ministry of Finance vide OM No. 3-25/2020-EIIIA dated 09 December, 2020. Monthly emoluments/ remuneration payable shall be equivalent to the last basic pay drawn minus the amount of pension being drawn by the selected person, if any.**

6. **Age limit:** The age of the applicant to be appointed as Individual Consultant for different categories as on 1st January of the year of advertisement shall be below 62 years; Provided that no Consultant would be retained in the Commission after attaining the age of 65 years.

7. **Duration of contract:** The contract will be initially for a period of two years which can be extended for up to one year on each occasion, limited to a total period of four years. In deserving cases an annual escalation up to 10% on the fee may be given with the approval of the competent authority based on the performance during preceding year. The Commission and the Consultant would both have option to terminate the contract by giving a notice of three months or the equivalent remuneration in lieu thereof.

8. Applications are to be submitted in prescribed format only. Otherwise, the applications which are not in prescribed format are liable to be rejected. Incomplete applications or those received after due date will not be entertained and will be summarily rejected without any communication. The candidature of such candidates who are subsequently found ineligible according to the terms and conditions laid down in this tender notice will be cancelled. The decision of the Consultancy Evaluation Committee regarding eligibility of the candidate shall be final.

9.0 Evaluation Criteria:-

9.1 The Consultants will be engaged in accordance with the terms and conditions laid down in CERC (Appointment of Consultants) Regulation, 2008 and its amendments from time to time (copies available on CERC website www.cercind.gov.in).

9.1 The eligibility will be considered by a Consultancy Evaluation Committee (CEC) to be set up by CERC and their performance will be evaluated based on the following criteria. **Shortlisting of candidate will be done on the basis of background and experience of the applicants.**

| S.No. | Technical Parameters | Weights (in %) |
|-------|---|----------------|
| 1. | The Consultant's Academic background | 40 |
| 2. | The Consultants relevant experience for the assignment. The candidate has to make presentation (PPT) on work done on Regulation in new and emerging areas. | 50 |
| 3. | Knowledge of the working environment such as language, culture, administrative system, and other relevant factors | 10 |

9.2 Based on the evaluation as above, the Consultancy Evaluation Committee shall prepare a panel of three candidates (the top three scorers). The Chairperson, CERC shall select one candidate for Senior Advisor out of the panel.

10. The Commission reserves the right to reject any or all applications without assigning any reason, or whatsoever.

11. Appointment under this assignment shall be on purely contract basis for a limited period only. Such appointment shall not bestow any rights what so ever to claim for regular appointment or continued contractual appointment in CERC.

12. Relaxation in essential qualifications/experience can be considered in deserving cases at the discretion of CERC.

13. CERC reserves the right not to fill up all or any of the above-mentioned positions.

14. Only short-listed candidates will be called for an interaction with the Selection Committee.

15. Interested and eligible candidates may kindly send their applications, in the prescribed format to the Assistant Secretary (P&A), CERC, Ground Floor, Chanderlok Building, 36, Janpath, New Delhi-110001 by 17th July, 2023 up to 5.00 P.M. Applications received after the last date and time indicated above will not be entertained.

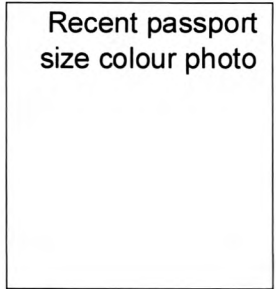


(Rajiv Kumar)
Assistant Secretary (P&A)

RESUME

I Personal Details

- 1. Name :
- 2. Gender :
- 3. Date of Birth :
- 4. Father's Name :
- 5. Marital Status :
- 6. Permanent Address :
- 7. Contact Address :
- 8. Tel No. :
- Mobile No. :
- E Mail Id :
- 9. Post applied for :
- 10. Last Pay drawn :



II Academic / Professional Qualification

a. Tenth standard onwards. (Attach self attested copy of certificates)

| Course / Degree and no. of years | Institute/ University / College | Year of passing | Regular / Distance education | % of marks | Subjects specialized | Achievements, if any |
|---|--|------------------------|-------------------------------------|-------------------|-----------------------------|-----------------------------|
| | | | | | | |
| | | | | | | |
| | | | | | | |
| | | | | | | |

(b) Diplomas, if any.

(Attach self attested copy of certificates)

| Course / Degree and no. of years | Institute/ University / College | Year of passing | Regular / Distance education | % of marks | Subjects specialized | Achievements, if any |
|----------------------------------|---------------------------------|-----------------|------------------------------|------------|----------------------|----------------------|
| | | | | | | |
| | | | | | | |

III Experience

(Attach self attested copies of experience certificates in chronological order .
Enclose a separate sheet, duly authenticated by your signature,
if space is insufficient

| Organisation / Institute / Office | Post held | Period | | No. of years and months | Description of duties | Remarks |
|-----------------------------------|-----------|--------|----|-------------------------|-----------------------|---------|
| | | From | To | | | |
| | | | | | | |
| | | | | | | |
| | | | | | | |
| | | | | | | |

IV Other Details : Additional/ information/ specific professional achievement/ contribution

V Please state why you want to take up this role and are suitable for the post in 100 words.

(Signature of the candidate)

Date :